



Lao People's Democratic Republic
Peace Independence Democracy Unity Prosperity

Ministry of Natural Resources and Environment

Draft Lao Environment and Waste Management Project (EWMP)

(P175996)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

Prepared by:
Environment Protection Fund

14 November 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Lao People's Democratic Republic (Lao PDR) (the Recipient) will implement the Environmental and Waste Management Project (EWMP) ("the **Project**"), with the involvement of (a) the Environmental Protection Fund (EPF) through its EPF Office (EPFO); (b) the Ministry of Natural Resources and Environment (MONRE) through the Department of Environment (DOE), the Department of Natural Resources and Environmental Inspection (DNEI), the Natural Resources and Research Institute (NRERI), the Department of Climate Change (DCC), the Department of Water Resources (DWR), and the Department of Planning and Finance (DPF); (c) the Ministry of Energy and Mines (MEM) through the Department of Energy Policy and Planning (DEPP); (d) The Ministry of Planning and Investment (MPI) through the Department of Planning and Investment (DPI); (e) the Ministry of Public Works and Transport (MPWT) through the Department of Housing and Urban Planning (DHUP) and the Public Works and Transport Institute (PTI); and (f) the Vientiane Urban Development Authority (VUDA) and the Urban Development Administrative Authorities (UDAAs) of the selected provinces, as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing (P175996) for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through EPF and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient through EPF. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <ul style="list-style-type: none"> Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism (GRM). 	<p>Submit six-monthly and annual reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 45 days after the end of each reporting period.</p>	<p>EPF – PMU for Component 1, 2 and 4 with inputs from MPWT – PMU for Component 3</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <ul style="list-style-type: none"> Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate. Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence. 	<p>Notify the Association within 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p>EPF-PMU with inputs from SIA for Component 1,2, and 4</p> <p>MPWT PMU for Component 3 and Subcomponent 2C</p>
C	<p>CONTRACTORS' MONTHLY REPORTS</p> <ul style="list-style-type: none"> Require Component 3 contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with 	<p>For Component 3, submit the monthly reports to the Association upon request. PMU of MPWT will summarize the</p>	<p>PMU of MPWT</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.	implementation progress and included it as annexes to the reports to be submitted under action A above.	
D	<p>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</p> <ul style="list-style-type: none"> Notify the Association of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor’s obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the Association of: (i) the DAAB’s decision on such referral; (ii) the contractor’s Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB’s decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any. 	No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).	PMU-EPF and PMU of MPWT
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <ul style="list-style-type: none"> Establish and maintain at EPF-PMU and MPWT PMU with qualified staff and resources to support management of ESHS risks and impacts of the Project. The EDPD/PTI will work in close coordination with and provide technical support to the Component Management Units of MPWT. 	Not later than 90 days after Project effectiveness, and thereafter maintain these positions throughout Project implementation.	EPF-PMU and PMU-MPWT

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> The EPF-PMU will hire and mobilize one (1) International Chief Technical Advisor (CTA) (part-time), one (1) National Social Consultant (full-time) and one (1) National Environmental Consultant (full-time). The MPWT-PMU will hire one International E&S Consultant as E&S Team Leader (part-time) and one national E&S consultant (full-time) to assist MPWT-PMU and PTI in planning, supervision, monitoring and reporting of ESMF implementation including capacity building to E&S focal point (PTI), VCOMS and contractors. MPWT PMU will recruit a qualified ESIA firm to carry out and prepare a full ESIA with SS-ESMMP, ARAPs and EGEPs (if applicable) for KM32, KM16 and Naxaythong site. In addition to the preparation of full ESIA report, the selected ESIA firm will also assist PMU to prepare E&S requirements in the BD/CD and conduct training on the approved SS-ESMP, ARAP and EGEP. 	<p>4th quarter of 2023</p> <p>4th quarter of 2023</p> <p>1st quarter of 2024</p>	<p>EPF-PMU</p> <p>MPWT-PMU</p> <p>MPWT-PMU</p>
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <ul style="list-style-type: none"> Prepare and implement a Full Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for the infrastructure/works to be conducted in Vientiane Capital as recommended by the preliminary EIA (PESIA), consistent with the relevant ESSs. Adopt and implement an Environmental and Social Management 	<p>Carry out the full ESIA and ESMP during the detailed design phase, and thereafter adopt and implement the ESIA and ESMP throughout Project implementation.</p> <p>Adopt the ESMF, and thereafter</p>	<p>MPWT PMU is responsible for prepare full ESIA, ESMP; and submit to MONRE (DOE) for review and approval.</p> <p>EPF-PMU and MPWT</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>Framework (ESMF) for the Project, consistent with the relevant ESSs. The proposed activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p> <ul style="list-style-type: none"> • VCOMS to adopt and implement a site-specific ESMP including Access Road maintenance/rehabilitation Plan for each specific location, as set out in the full ESIA. • For EPF-PMU and PMU-MPWT to adopt and implement an Environmental and Social Management Framework (ESMF) and Social Management Plans (Attachment 1A, 1B, 2B, 3B and 5) for the Project, consistent with the relevant ESSs. The proposed activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project. 	<p>implement the ESMF throughout Project implementation.</p> <p>Adopt the ESMP before launching the bidding process for the respective subproject/Project activity prior to the carrying out of subproject/Project activity that requires the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation.</p> <p>Adopt the ESMF, and thereafter implement the ESMF throughout Project implementation.</p>	<p>PMU</p> <p>VCOMS</p> <p>EPF-PMU and PMU-MPWT</p>
<p>1.3 MANAGEMENT OF CONTRACTORS</p> <ul style="list-style-type: none"> • Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, especially the ESMF, ESMP, or site-specific ESMP, ESCOP, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement 	<p>Before commencement of bidding, as part of the preparation of procurement documents and respective contracts.</p>	<p>EPF-PMU and PMU of MPWT, PTI and PIU</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <ul style="list-style-type: none"> • The MPWT PMU will require all contractors and subcontractors at their own costs to implement the following procedures included in the bidding documents and contracts. <ul style="list-style-type: none"> ○ Construction ESMPs (CESMPs): Requirements for the preparation and implementation of CESMPs following the ESIA/ESMP prepared by the government and the ToR/contracts to builders which are satisfactory to the Association. ○ Social commitments on child labor; GBV; SEA/SH and VAC ○ Work plan and Timeline ○ Labour Management and Health and Safety procedures as required in the LMP ○ Standard working procedures/methodologies ○ Workers Code of Conduct (CoC) ○ Workers GRM ○ Training plan ○ Communication plan as agreed in the SEP that incorporate COVID19 communication measures ○ GBV and SEA/SH Action Plan ○ ESHS Action Plan ○ Contingency/Emergency Plan • Submission of monthly reports on the CESMPs implementation 	<p>Supervise contractors throughout Project implementation.</p>	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>including accidents, grievances and any other issues affecting construction (lack of water, permits delay, etc).</p>		
1.4	<p>TECHNICAL ASSISTANCE</p> <ul style="list-style-type: none"> • Ensure that the consultancies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference. • Ensure the Terms of Reference for the full-ESIA shall include requirements for consideration of potential E&S risks and impacts in a manner consistent with the ESSs. This TOR shall include the elements of public consultation and information disclosure consistent with GOL’s requirements on consultation and ESS10, and submit the TORs to the Bank for review and no-objection. Thereafter ensure that the full-ESIA comply with the terms of reference. 	<p>Throughout Project implementation.</p>	<p>EPF-PMU and PMU-MPWT</p> <p>PMU-MPWT</p>
1.5	<p>CONTINGENT EMERGENCYRESPONSE FINANCING</p> <ul style="list-style-type: none"> • Ensure that the CERC Manual as specified the legal agreement includes a description of the ESHS assessment and management arrangements including CERC-ESMF Addendum or self-standing CERC-ESMF for the implementation of Component 5, in accordance with the ESSs. 	<p>a) The adoption of the Contingency Emergency Response manual and, if applicable, other instruments, as ESMF in form and substance acceptable to the Association</p> <p>b) Adopt any required E&S instrument and include it as part</p>	<p>EPF-PMU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> Adopt any environmental and social (E&S) instruments which may be required for activities under CERC component 5, of the Project, in accordance with the CERC Manual and CERC-ESMF Addendum or or self-standing CERC-ESMF and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments. 	of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.	
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <ul style="list-style-type: none"> Adopt and implement the Labor Management Procedures (LMP- Attachment 1A and 1B of the SIA_SMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH and VAC in Attachment 3A of the SIA_SMP), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms. 	Adopt the LMP before commencement of activities, and thereafter implement the LMP throughout Project implementation.	EPF-PMU; MPWT PMU (DHUP and PTI), VCOMS and Contractors
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <ul style="list-style-type: none"> Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP (Attachment 1A and 1B of the SIA_SMP) and consistent with ESS2. The government will manage grievances from direct workers as described in the LMP and ensure that contractors designate relevant staff to manage their workers' GRM. 	Before commencement of construction. Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	EPF-PMU, MPWT PMU (DHUP and PTI), VCOMS and Contractors
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT [

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.1	<p>WASTE MANAGEMENT PLAN</p> <ul style="list-style-type: none"> Adopt and implement a Waste Management Plan (WMP) as part of site specific ESMP, to manage hazardous and non-hazardous wastes, consistent with ESS3. 	Before commencement of construction and operations of the facilities, adopt the WMP, and thereafter implement the WMP throughout Project implementation.	EPF PMU, MPWT PMU (DHUP and PTI), VCOMS and Contractors
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <ul style="list-style-type: none"> Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above. 	Before commencement of construction and operations of the facilities, same timeframe as for the adoption and implementation of the ESMP	<p>MPWT PMU (DHUP and PTI), VCOMS and Contractors</p> <p>EPF-PMU, SIAs (MONRE and MPI Departments), SMEs participating in Matching Grants or LEMGP under 1B and 2B and small civil work contractors</p>
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <ul style="list-style-type: none"> Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above. 	Before commencement of construction and operations of the facilities, same timeframe as for the adoption and implementation of the mitigation measures.	<p>MPWT PMU (DHUP and PTI), VCOMS and Contractors</p> <p>EPF-PMU, SIAs (MONRE and MPI Departments), SMEs participating in Matching Grants or LEMGP under 1B and 2B and small civil work contractors</p>
4.2	COMMUNITY HEALTH AND SAFETY	Prior to tendering respective	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, especially on behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs and ESCOP to be prepared in accordance with the ESMF 	works, and throughout the project implementation	<p>MPWT PMU (DHUP and PTI), VCOMS and Contractors</p> <p>EPF-PMU, SIAs (MONRE and MPI Departments), SMEs participating in Matching Grants or LEMGP under 1B and 2B and small civil work contractors</p>
4.3	<p>SEA AND SH RISKS</p> <ul style="list-style-type: none"> Update, adopt, and implement a Gender-Based Violence Action Plan (GBV Action Plan) as required in the ESMPs based on the ESMF to assess and manage the risks of gender-based violence (GBV) and Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH) and Violence Against Children (VAC) (Attachment 3A and 3B of the SIA_SMP). 	Implement the SEA/SH Action Plan throughout Project implementation].	<p>MPWT PMU (DHUP and PTI), VCOMS and Contractors</p> <p>EPF-PMU, SIAs (MONRE and MPI Departments), SMEs participating in Matching Grants or LEMGP under 1B and 2B and small civil work contractors</p>
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <ul style="list-style-type: none"> Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5. 	Adopt the RPF, and thereafter implement the RPF throughout Project implementation	<p>MPWT PMU (DHUP and PTI), VCOMS</p> <p>EPF-PMU, SMEs participating in</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
			Matching Grants or LEMGP under 1B and 2B and small civil work contractors
5.2	<p>RESETTLEMENT PLANS</p> <ul style="list-style-type: none"> Prepare, consult, adopt, disclose and implement Resettlement Action Plans (RAPs, if any) consistent with the requirements of the RPF, ESS5, and national legislation and aligned with ESMF and ESIA findings and implement the respective RAPs before carrying out the associated activities, in a manner acceptable to the Association. 	Adopt and implement the respective RAP, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided.	MPWT PMU (DHUP and PTI), VCOMS
5.3	<p>GRIEVANCE MECHANISM</p> <p>The project will implement modalities for each Component that applies to the Grievance Redress Mechanism for the entire project.</p> <ul style="list-style-type: none"> Prepare, consult, adopt, and implement the arrangements for the grievance mechanism for Labour; affected persons and Ethnic Groups, as required under the ESMF, RPF and EGEF. The government will ensure the designation of relevant staff to manage the GRM as described in the SEP/EGEF. Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. 	<p>Implement throughout the project implementation</p> <p>Before commencement of any construction</p> <p>Establish the grievance mechanism prior to any construction or implementation of activities, and thereafter maintain and operate the mechanism throughout Project implementation.</p>	MPWT PMU (DHUP- and EDPD/PTI), VCOMS and Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. 	Prior to civil works and/or any land acquisition and throughout implementation	
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <ul style="list-style-type: none"> Assess potential risks and impacts on biodiversity in the process of E&S screening or a site-specific full ESIA in line with the ESMF. Implement the measures to avoid, minimize and mitigate the impacts on biodiversity developed in site-specific ESMPs/ESCAP. 	Adopt the ESMPs/ESCAP prior to start of any civil works and thereafter implement the BMP throughout Project implementation.	MPWT PMU (DHUP and PTI), VCOMS and Contractors
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	<p>ETHNIC GROUP ENGAGEMENT FRAMEWORK</p> <ul style="list-style-type: none"> Prepare, adopt, and implement Ethnic Group Engagement Plan (EGEPs) consistent with the requirements of the Ethnic Group Engagement Framework (EGEF) that has been prepared for the Project and ESS7, in a manner acceptable to the Association. FS/ESIA will conduct screening of Ethnic Groups in the subprojects and prepare EGEPs as needed. Subprojects prepared after the FS/ESIA stage should also follow screening and other measures as detailed in the EGEF. 	Based on the EGEF, if EGEPs need to be prepared, submit to the Association for approval prior to the carrying out of the relevant activity and implement throughout project implementation.	MPWT PMU (DHUP and PTI), VCOMS and Contractors EPF-PMU, SMEs participating in Matching Grants or LEMGP under 1B and 2B and small civil work contractors
7.2	<p>GRIEVANCE MECHANISM</p>	Establish the grievance	MPWT PMU (DHUP and

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> Prepare, consult, adopt, and implement the arrangements for the grievance mechanism for Ethnic Groups, as required under the EGEF and further describe such arrangements in the respective EGEPs (if the grievance mechanism is distinctive from the one established under ESS10). The government will ensure the designation of relevant staff to manage the GRM as described in the SEP/EGEF. The established Grievance Redress Committee (GRC) for each Component will ensure women representation by allocating at least 1-2 women members for the committee positions. 	mechanism prior to any construction or implementation of activities, and thereafter maintain and operate the mechanism throughout Project implementation.	PTI), VCOMS and Contractors EPF-PMU, SMEs participating in Matching Grants or LEMGP under 1B and 2B and small civil work contractors
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS <ul style="list-style-type: none"> implement the chance finds procedures described in the ESMF, ESMP or ESCOP developed for the Project. 	Implement the procedures throughout Project implementation].	MPWT PMU (DHUP and PTI), VCOMS and Contractors EPF-PMU, SMEs participating in Matching Grants or LEMGP under 1B and 2B and small civil work contractors
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION <ul style="list-style-type: none"> Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter 	SEP prepared and disclosed prior	EPF-PMU, MPWT PMU (DHUP and PTI)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>to project appraisal.</p> <p>Implement throughout Project implementation</p>	
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <ul style="list-style-type: none"> Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. 	<p>Prior to commencement of the Project activities.</p> <p>Maintained throughout Project implementation</p>	<p>EPF-PMU, MONRE, MPWT PMU (DHUP and PTI)</p>
CAPACITY SUPPORT			
CS1	<p>Implement the capacity building outlined in section 6.10 of the ESMF.</p> <ul style="list-style-type: none"> The E&S consultants provide capacity building activities and trainings to EPF; MONRE and MPWT project staff and EDPD/PTI of MPWT on the basic requirements of ESF ESSs, including specific requirements of ESMP, RPF, ESMF, EGEF, RAP, ESHS, EGEP, LMP, OHS, VAC, SEP and GRM. EDPD/PTI to provide training on the implementation of the final ESF 	<p>Six months after effectiveness.</p> <p>At least one month before starting the civil works.</p> <p>At least one month before starting the civil works.</p>	<p>MPWT PMU/ DHUP, EDPD/PTI, VCOMS and E&S Consultant</p> <p>Supervision consultants.</p> <p>EDPD/PTI</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>instruments focusing on ESIA, environmental pollution, labour management procedure, OHS of waste pickers and CHS.</p> <ul style="list-style-type: none"> • VCOMs be trained on the basic understanding of the ESMF and the underlying environmental and social standards; day-to-day implementation of the ESMP and Project Monitoring and Evaluation. • Small B be trained on the basic understanding of the WB ESSs and the underlying environmental and social standards and training on the implementation, monitoring and reporting of the ESF instruments to be implemented under sub-components. • Contractors, sub-contractors and site supervisors/engineers of contractors/sub-contractors and implementation support consulting firm. Training to be provided by the EDPD/PTI for MPWT and E&S Consultants for EPF-PMU or MONRE , on the requirements of ESF ESSs on the E&S risks at the level of contractors, sub-contractors and supervision consultants, including ESHS, OHS, RAP, EGEF, EGEP, LMP, SEA/SH, VAC, SEP and GRM • Xaythany district hospital. Basic understanding of the ESMF and the underlying environmental and social standards and Occupational Health and Safety for handling of sharp and infectious waste. • Communities: SEA/SH, VAC, SEP and GRM, and basic ESMPs, ESCOP, and ESMF of the project. • Contractors and their subcontractors, with oversight of the supervision consultants, to ensure all workers of contractors and their Sub-contractors sign Codes of Conduct for the contractors’ workers and trained on requirements of Codes of Conduct including ESHS, OHS, 	<p>At least one month before starting the civil works and throughout implementation of landfill.</p>	<p>VCOMS</p> <p>Small B</p> <p>Contractors</p> <p>Xaythany Hospital</p> <p>EDPD/PTI</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	GBV, SEA/SH, VAC, LMP, SEP and GRM.	
		